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Scarborough
Consulting Services

Applications

Assesment, Defintion, and Implementation

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Question 1: Worships

Designs and carries out in a thoughtful and excellent fashion worship that is responsive to the individual nature of the congregation. The congregation understands the power of the Holy Eucharist to renew the spirit. Worship is vibrant and alive and touches the congregation. Liturgy is well planned and executed. Sermons are thoughtful, relevent and well delivered.

Out of Ten

Select the number that best reflects your level of agreement with the above statement

10/10 is most agreement.
1/10 is least agreement.

Your Church:

Does your Church Exemplify This?

Strengths of Worship Opportunities:

Areas needing improvement:

Question 2: Knows Itself

Defines itself by its sense of values, mission (purpose) and vision with resulting plans for the congregation. The culture is one of expectation of constant activity and growth, seeking God's will for its future. This awareness is grounded in scripture and tradition.

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

Your Church:

Does your Church Exemplify This?

What is the awareness of your leaders and congregation to these things?

Current level of intentionality:

Question 3: Invites, Incorporates

Invites, displays hospitality and works toward inclusion of newcomers and members into active participation in congregational life with an emphasis on relationship formation.

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

Your Church: ▼

Average Sunday Attendance:

Sunday Attendance Trend over the Past 5 Years?

 ▼

Intentional Greeter's Program?

 ▼

Evangelism endeavors?

What intentional assimilation of newcomers is done?

Question 4: Disciples

Takes seriously the formation of disciples, grounded in the Baptismal Covenant with emphasis on spiritual formation, biblical education and prayer.

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

Your Church: ▼

Describe Christian Education, Bible Study and Other Formation/organized prayer opportunities for: Children (Under 12 Years):

Youth (12-18 Years):

Adults (Over 18 Years):

Question 5: Lives as Stewards

Promotes good stewardship of parishioner's time, spiritual gifts and money. Thoughtful about environmental and facility stewardship.

Out of Ten
 Select the number that best reflects your level of agreement with the above statement.

 10/10 is most agreement.
 1/10 is least agreement.

Your Church: Does your Church Exemplify This?

Pledging Units this year

Pledging Units trend over past 5 years?

Up/Down?

Average Pledge this year

Average Pledge trend over past 5 years?

Up/Down?

Other stewardship endeavors:

Question 6: Empowers:

Fosters a culture of empowering ministry utilizing knowledge of persons' spiritual gifts, passions and talents for service coupled with expectation and accountability for those who undertake ministry.

Out of Ten
 Select the number that best reflects your level of agreement with the above statement.

 10/10 is most agreement.
 1/10 is least agreement.

Your Church: Does your Church Exemplify This?

Describe leadership style of rector/vicar:

Describe recruitment/empowerment of ministry leaders:

List intentional efforts to align persons' spiritual gifts and talents with ministry opportunities.

Question 7: Cares:

Responds with thoughtfulness and pastoral sensitivity to individuals in the congregation when illness, personal crisis, death and other challenging life circumstances arise.

Your Church:

Does your Church Exemplify This?

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

How is pastoral care done? Ways people are intentionally trained to respond:

Question 8: Reaches Out:

Focuses significant ministry outward to the community and beyond.

Your Church:

Does your Church Exemplify This?

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

Outreach ministries this church historically supports:

Additional outreach ministries this church has recently supported:

Question 9: Fosters Learning Culture for Leaders:

Understands that leaders in Christian community have a distinctive call, that they seek God's guidance, are willing to risk, lead change well and learn from experience. Leaders are trained and expected to mentor future leaders. Lay leaders foster a healthy relationship with their clergy.

Your Church:

Does your Church Exemplify This?

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

Most significant change initiated by the vestry/bishop's committee in the past 3-5 years that impacted the congregation:

Most significant change initiated by the rector/vicar in the past 3-5 years, other than deciding to leave, that impacted the congregation:

Ways that the relationship between the leaders and the clergy is fostered:

List opportunities to train ministry leaders in the past year:

Question 10: Communicates

Generates effective communications inside the church and outside to the community.

Your Church: Does your Church Exemplify This? ▼

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

Primary communication vehicles/media:

Biggest weakness in communication system:

Question 11: Manages Conflict

Manages conflicted situations with practices/processes that foster reconciliation and healing.

Your Church: Does your Church Exemplify This? ▼

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

Last major conflict that affected this congregation- what was it, when did it occur, was it resolved and if so, how?

Question 12: Understands 'One Church' concept

Demonstrates connectedness and support for the wider church.

Your Church:

Out of Ten

Select the number that best reflects your level of agreement with the above statement.

10/10 is most agreement.
1/10 is least agreement.

General feeling of congregation about national church issues:

Your Personal Observations:

- List what you consider to be 6 of this church's greatest strengths:**
1.
 2.
 3.
 4.
 5.
 6.

- List what you consider to be 6 of this church's greatest challenges:**
1.
 2.
 3.
 4.
 5.
 6.

What do I want to say about this church that perhaps no one else might be observing?

Other Comments:

Please Review Your Entries Before Completing the Survey.

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